

IN THE UNITED STATES BANKRUPTCY COURT
FOR THE DISTRICT OF DELAWARE

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In re: : Chapter 11
:
ZEN JV, LLC, *et al.*,¹ : Case No. 25-11195 (JKS)
:
Debtors. : (Jointly Administered)
:
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**CERTIFICATE OF NO OBJECTION REGARDING THIRD MONTHLY
APPLICATION OF LATHAM & WATKINS LLP FOR COMPENSATION FOR
SERVICES RENDERED AND REIMBURSEMENT OF EXPENSES INCURRED AS
BANKRUPTCY COUNSEL FOR THE PERIOD FROM SEPTEMBER 1, 2025
THROUGH SEPTEMBER 30, 2025 (NO ORDER REQUIRED)**

The undersigned hereby certifies that, as of the date hereof, they have received no answer, objection or other responsive pleading with respect to the third monthly fee application for compensation and reimbursement of expenses (the “Application”) of Latham & Watkins LLP (the “Applicant”). The Application was filed with the United States Bankruptcy Court for the District of Delaware (the “Court”) on October 15, 2025. The undersigned further certifies that they have reviewed the Court’s docket in these cases and no answer, objection or other responsive pleading to the Application appears thereon. Pursuant to the *Notice of Fee Application* that was attached to the Application, objections to the Application were to be filed and served no later than November 5, 2025 at 4:00 p.m. (ET).

The Application was filed and served in accordance with the *Order Pursuant to 11 U.S.C. §§ 331, 330, and 105(a) and Fed. R. Bankr. P. 2016 (I) Establishing Procedures for Interim*

¹ The Debtors in these cases, along with the last four digits of each debtor’s federal tax identification number (to the extent applicable), are: Zen JV, LLC (0225); Monster Worldwide LLC (6555); FastWeb, LLC; Monster Government Solutions, LLC (5762); Camaro Acquisition, LLC; CareerBuilder, LLC (6495); CareerBuilder Government Solutions, LLC (6426); Lucco Solutions, LLC (4426); CareerBuilder France Holding, LLC (9339); and Military Advantage, LLC (9508). The Debtors’ address is 200 N LaSalle Street #900, Chicago, IL 60601.

Compensation and Reimbursement of Expenses of Professionals, and (II) Granting Related Relief
[Docket No. 258] (the “**Interim Compensation Order**”). Pursuant to the Interim Compensation Order, the Applicant shall be paid an amount equal to eighty percent (80%) of the fees and one hundred percent (100%) of the expenses requested in the Application upon the filing of this certification without the need for a further order of the Court. A summary of the fees and expenses sought by the Applicant is annexed hereto as **Exhibit A**.

Dated: November 6, 2025
Wilmington, Delaware

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EXHIBIT A**Professional Fees and Expenses
Monthly Fee Application**

Applicant	Fee Application Period, Filing Date, Docket No.	Total Fees Requested	Total Expenses Requested	Objection Deadline	Amount of Fees Authorized to be Paid @ 80%	Amount of Expenses Authorized to be Paid @ 100%	Amount of Holdback Fees
Latham & Watkins LLP Counsel for the Debtors	9/1/25 - 9/30/25 10/15/25 Docket No. 465	\$88,021.50	\$0.00	11/5/25	\$70,417.20	\$0.00	\$17,604.30